



St George's School of Health and Medical Sciences

City St George's, University of London

Department for Allied Health / Radiotherapy and Oncology

Job Title: Lecturer

Ref: 417-25

JOB DESCRIPTION

Post Title	Lecturer in Radiotherapy and Oncology
Grade	CSG 7
Contract type	Permanent
Responsible to	Professional Lead/Section Head
Accountable to	Executive Dean
Responsible for	Delivering and supporting the RTO curriculum and related activities
Liaises with	Section staff, School staff, Wider university staff, Placement Partners

Overall purpose of job

This role will concentrate on a combination of teaching, research, and professional activity for undergraduate radiotherapy students. The post holder will engage in pastoral care of a diverse range of students, differing degrees of academic leadership, management, and administration and to maintain certain relationships and contacts. The role includes recruitment and admissions for the current undergraduate programme.

To contribute to the provision of high-quality teaching, and professional activity, as a member of a teaching team and in collaboration with others, to the benefit of a diverse range of students and colleagues. To contribute to the University's strategic objectives of outstanding student-centered, research-informed learning, innovation, and integrated clinical and academic practice.

Learning and teaching is highly relevant to this role, including a clinical education focus. In addition, the post holder will be expected to undertake some administration appropriate to the post and their skill set, along with any other reasonable duties as requested by their Head of Section.



All candidates will be expected to demonstrate their commitment to professional development, displaying respect for colleagues and students alike and seeking opportunities to increase the effectiveness of the student experience and their integrated academic practice.

Although this is a teaching-focused position, maintenance of research activity is encouraged and supported. Joint appointments with Research Institutes are possible for appointees with good publication records and potential for obtaining and sustaining research funding.

New Lecturers will normally be expected to take the PG Cert in Health and Biomedical Education and complete Module 1 to pass probation. Other academic staff without a teaching qualification should obtain Fellowship/Senior Fellowship of Advance HE (formerly Higher Education Academy) through the in-house framework (SHINE), or take the PG Cert.

It is expected that staff working with St George's School of Health and Medical Sciences, will be involved in our mentoring and tutoring activities, as appropriate, as well as supporting admissions, student recruitment and access and widening participation activities (MMI interviews, Open Days, school visits, clearing etc) where applicable. All academic staff are expected to act as a personal tutor.

You are also expected to undertake other activities appropriate to your grade as directed by your manager. This job description reflects the present requirements of the post. As duties and responsibilities change, the job description will be reviewed and amended in consultation with the post holder from time to time. City St George's, University of London aims to provide opportunities for all its employees to develop the skills required to be successful in their role and to further develop their careers.

St George's School of Health & Medical Sciences, University of London, is committed to the San Francisco Declaration on Research Assessment (DORA) principles.

1. Main Duties and Responsibilities

The following list outlines illustrative examples which could be undertaken at Lecturer level. This is not an exhaustive list, and individuals are not necessarily expected to meet every point on the list.

Teaching & learning

- Plan, develop, deliver, and review a range of teaching and assessment activities, including ensuring the quality of the modules for which you have responsibility.
- Consistently deliver quality teaching, assessment, feedback and tutoring to a diverse range of students, to support them in their learning and provide a stimulating learning environment.
- Identify innovative approaches to teaching and learning and use them to inform personal teaching practice and that of colleagues.
- Assist in development and supervision of a diverse range of students.
- Contribute actively to course or programme review, design and improvement including in relation to the University's collaborative partners.
- Use listening, interpersonal, and pastoral care skills to deal with sensitive issues concerning our diverse student body and provide first line support as a personal tutor, appreciating the needs of individual students and their circumstances.



Knowledge, Skills & Experience

- The specific academic qualifications required for each role will be detailed in the Person Specification.
- Commitment to innovation in teaching and learning, reflected in delivery and promotion of integrated professional practice.
- Ability to deliver at a consistent level of quality enhancement in all areas of academic practice.
- Act as a responsible team member and develop productive working relationships with other members of staff.
- Engage a diverse range of students to motivate and inspire them to perform at their best.
- Engage in collegiate teamwork with other staff and colleagues in the School and Institution.



Person Specification

Criteria	Description	Essential/ Desirable	How it is to be tested
Qualifications	<i>Degree or professional qualification in Therapeutic Radiography</i>	E	PQ/AF
	<i>HCPC Registration</i>	E	AF
Experience	<i>Range of experience in clinical practice</i>	E	SS1 , INT
	<i>Subject knowledge in breadth and depth including pre-treatment/dosimetry</i>	D	SS2 ,INT
Knowledge/ Skills	<i>Commitment to innovation in teaching and learning, reflected in delivery and promotion of integrated clinical professional practice.</i>	E	SS3 , INT
	<i>Ability to deliver, at a consistent level, quality learning in specific indicated areas of academic/clinical practice.</i>	E	SS4 , ST, INT
	<i>Engage a diverse range of students to motivate and inspire them to perform at their best.</i>	E	SS5 , ST,INT
	<i>Act as a responsible team member and develop productive working relationships with other members of staff.</i>	E	SS6 , INT
Personal Attributes	<i>Flexible and adaptable</i>	E	INT
	<i>Empathetic and compassionate</i>	E	ST, INT
	<i>Enthusiastic</i>	E	ST, INT
	<i>Committed to embedding practices which embrace diversity and promote equality of opportunity</i>	E	SS5 INT
	<i>Committed to Continuing Professional Development (CPD)</i>	E	AF, INT



Key:

PQ=Prerequisite Qualification, AF=Application Form, CV=Curriculum Vitae,
 SS=Selection/Supporting Statements, ST=Selection Test/Presentation, INT=Interview

Note: Elements marked SS (Supporting Statements) in the Person Specification will be highlighted in Step 6 (Supporting Statements) on the online application form. Applicants' answers to Step 6 are an essential part of the selection process. Applicants should write individual supporting statements to demonstrate how their qualifications, experience, skills and training fit each of the elements highlighted in this section.

Applicants should address other elements of the Person Specification in Step 7 (Additional Information). Shortlisting will be based on applicants' responses to Step 6 **and** Step 7. Therefore applicants should complete both sections as fully as possible on the online application form.

2. Organisation chart

The Radiotherapy and Oncology Section currently comprises a team of 5.6 WTE staff. The Section sits within the Department of Allied Health, part of the School of Health and Medical Sciences within City St George's University, Tooting Campus.

3. Date

January 2025



About City St George's, University of London

City St George's, University of London is the University of business, practice and the professions.

City St George's attracts around 27,000 students from more than 150 countries.

Our academic range is broadly-based with world-leading strengths in business; law; health and medical sciences; mathematics; computer science; engineering; social sciences; and the arts including journalism, dance and music.

In August 2024, City, University of London merged with St George's, University of London creating a powerful multi-faculty institution. The combined university is now one of the largest suppliers of the health workforce in the capital, as well as one of the largest higher education destinations for London students.

City St George's campuses are spread across London in Clerkenwell, Moorgate and Tooting, where we share a clinical environment with a major London teaching hospital.

Our students are at the heart of everything that we do, and we are committed to supporting them to go out and get good jobs.

Our research is impactful, engaged and at the frontier of practice. In the last [REF \(2021\)](#) 86 per cent of City research was rated as world leading 4* (40%) and internationally excellent 3* (46%). St George's was ranked joint 8th in the country for research impact with 100% of impact cases judged as 'world-leading' or 'internationally excellent'. As City St George's we will seize the opportunity to carry out interdisciplinary research which will have positive impact on the world around us.

Over 175,000 former students in over 170 countries are members of the City St George's Alumni Network.

City St George's is led by Professor Sir Anthony Finkelstein.



St George's School of Health and Medical Sciences currently offers a range of employee benefits:

Salary: £51,039 pa, (pro-rated for part-time staff). The salary range for **CSG 7** is £51,039 – £60,907 and appointment is usually made at the minimum point.

Hours: 35 hours per week which can be done flexibly in various ways or part time/job share can also be considered. Staff are expected to work the hours necessary to meet the requirements of the role and this will be dependent on the service area.

Annual leave: 30 days per annum. Plus eight UK public holidays and four days when City St George's, University of London is closed (usually between Christmas and New Year). Part time staff receive a pro rata entitlement.

Pension: Membership of competitive pension schemes with generous employer contribution and a range of extra benefits.

[Superannuation Arrangements of the University of London \(SAUL\)](#)

[London Pension Fund Authority \(LPFA\)](#)

[Universities Superannuation Scheme \(USS\)](#)

[National Health Services Pension Scheme \(NHSPS\) \(existing members only\)](#)

Flexible working Flexible working, including part-time or reduced hours of work, opportunities to work from home for many posts, compressed hours and local flexibility in agreeing start and finish times of work.

Travel City St George's, University of London offers an interest free season ticket loan and participates in the [Cycle to Work Scheme](#).

Gift Aid If you would like to make a tax-free donation to a charity of your choice, this can be arranged through our Payroll.

Sports and Leisure Facilities Rob Lowe Sports Centre, situated on the St George's Healthcare NHS Trust site offers exercise facilities that can be utilised by City St George's, University of London staff.

Within walking distance from St George's is Tooting Leisure Centre. Facilities include a swimming pool, gym and various exercise classes. The Centre offers staff an all-inclusive corporate membership. For more information, please contact [Tooting Leisure Centre](#).



Shops and facilities There are a number of shops and facilities situated on site including ATMs, student bar and shop, Pret a Manger, M&S Simply Food store, library and multi-faith room.

Informal enquiries

Informal enquiries may be made via email to Dr Julie Hendry Professional Lead at jhendry@sgul.ac.uk

Making an application

All applicants are encouraged to apply online at <http://jobs.sgul.ac.uk> as our system is user friendly and the online application form is simple to complete. Please note that CVs only will not be accepted.

For any accessibility issues please contact hrhelp@sgul.ac.uk

Closing date: **23 May 2025**

Interview date will be on 18 June 2025. As shortlisted candidates will be notified by email, it is imperative that you provide an email address that is accessed frequently.

Please quote reference **417-25**

We are delighted that you are interested in working at St George's School of Health and Medical Sciences. You will be notified of the outcome of your application by email. We aim to respond to all candidates within 5 weeks of the closing date of the vacancy.

