

St George's School of Health and Medical Sciences

Institute for Infection and Immunity

Centre for Neonatal and Paediatric Infection

Clinical Research Fellow

Ref: 675-26-R

JOB DESCRIPTION

Post Title	Clinical Research Fellow
Grade	Post-2009 Clinical Lecturer Scale
Contract type	Fixed term (until 31 st January 2027)
Responsible to	Professor Kirsty Le Doare, Professor of Vaccinology and Immunology
Accountable to	Professor Paul Heath, Institute Director
Responsible for	N/A
Liaises with	Centre for Neonatal and Paediatric Infection, St George's Vaccine Institute and project partners in The Makerere University - Johns Hopkins University Research Collaboration (Uganda) and other Institutions

Overall purpose of job

The post holder will be responsible for the day-to-day organisation and running of the paediatric vaccine and infectious disease studies related to Measles and other pathogens in Uganda. This may include the preparation and submission of ethics and grant applications. The post holder will have a strong interest in infectious diseases, vaccinology or public health. It is anticipated that during this 12 months period the individual will, if they wish, and with our full support, work up funding applications to allow further, more detailed research focussing on any one of these areas which can then lead to a higher degree.

1. Main Duties and Responsibilities

- To be the main contact point for microbiological reporting of blood and swab results in infants for our studies in Uganda.
- To ensure results are reported in a timely fashion and interpret antibiograms for clinical care.
- To chase missing reports and ensure preliminary reports have been completed.
- To undertake antimicrobial stewardship rounds on the paediatric wards.
- To ensure infection prevention and control and aseptic technique are of the highest standards.
- To audit laboratory practice and assist the hospital lab as it moves towards ISO accreditation.
- To work together with the paediatric team to improve antibiotic use on the paediatric wards
- To provide care for patients on the paediatric wards alongside the Ugandan team.
- To ensure that all data is recorded accurately and complies with the requirements of the study protocols and the Data Protection Act.
- To work in conjunction with senior colleagues in preparing submissions to the Joint Research Office and Ethics Committees.
- To lead the production of high-quality research reports and/or publications as required by the funding body or for dissemination to the wider academic community.
- To lead relevant meetings associated with the clinical and laboratory elements of the projects or related activities.
- To take lead responsibility for resolving problems affecting the delivery of the research project.
- To undertake any other duties relevant to the programme of research.

Clinical & Professional

- To maintain clinical expertise in infection and immunity research.
- To undertake extended roles in relation to the demands of individual protocols and studies.
- To monitor patients' condition throughout their participation and ensure any ensuing clinical needs are promptly treated or appropriately referred.
- To observe the confidentiality of patient data at all times in accordance with the Data Protection Act.
- To work as part of the research and multidisciplinary team and contribute to the ongoing development of the Research Institute and the Centre for Neonatal and Paediatric Infection Research (CNPI).



- To adhere to all clinical protocols for the CNPI, Vaccine Institute (SGVI), Research Institute, CSGUL NHS Trust and partner organizations (where applicable).
- To adhere to CSGUL, SGVI and Clinical Record Forms SOPs, policies, guidelines and current legislation including Health and Safety, Equal Opportunities, Data Protection, Intellectual Property and No Smoking.
- To be responsible for management of own time and workload.

Administration

- To ensure that clinical study records including blood and swab results are accurately maintained.
- To conduct regular quality audits for sponsors and funders of laboratory and clinical pathways.
- To access computer network as required retrieving and inputting relevant information.
- To participate in relevant professional activities, such as departmental research seminars.

Personal, Education, Training & Development

- To keep up to date with CSGUL, NHS and international developments for the implementation of clinical research
- To take part in the CSGUL Training & Education Programme as appropriate
- To keep up to date with current and potential research and information relevant to the care of patients in the clinical areas.
- To maintain current knowledge by attending relevant courses and conferences
- To undertake individual performance review.
- To identify learning needs in relation to specialist area of practice.
- Ensure that all relevant health care professionals are educated and supported as required, enabling them to care for children in clinical studies.
- To contribute to the Clinical Research Group meetings and discussions regarding research, training and education.
- To continue your own professional development, keeping updated with current practice and maintaining a professional portfolio.

Staff Management and Development



- To act as a resource and role model to less experienced staff and other members of the research team.
- To facilitate and maintain effective communication within the research team.

Other Duties

- To undertake such duties as may be required from time to time as are consistent with the responsibilities of the grade.
- To work on other research projects, within the CNPI and SGVI as deemed appropriate to Grade and Clinical Skills
- To cross cover appropriately for colleagues in their absence

It is expected that staff working with St George's School of Health and Medical Sciences, will be involved in our mentoring and tutoring activities, as appropriate, as well as supporting admissions, student recruitment and access and widening participation activities (MMI interviews, Open Days, school visits, clearing etc) where applicable. All academic staff are expected to act as a personal tutor.

You are also expected to undertake other activities appropriate to your grade as directed by your manager. This job description reflects the present requirements of the post. As duties and responsibilities change, the job description will be reviewed and amended in consultation with the post holder from time to time. City St George's, University of London aims to provide opportunities for all its employees to develop the skills required to be successful in their role and to further develop their careers.

St George's School of Health & Medical Sciences, University of London, is committed to [the San Francisco Declaration on Research Assessment \(DORA\) principles](#).

2. Nature and Scope of Job

This is an exciting opportunity for a research fellow to take part in the wide range of ongoing infection and immunity research activity primarily based in Kampala, Uganda. The Institute for Infection and Immunity is involved in infection related research and teaching programmes and it has strong links to St George's Healthcare NHS Trust. The Institute has a strategy to build strength in depth in areas of international-level excellence: specifically, antimicrobial resistance, novel diagnostics and therapeutics, vaccinology, and global health. The Institute aims to maintain and grow the capacity to implement research across basic science and product development through to clinical trials. It has many major research groups led by clinical and non-clinical Principal Investigators and attracts a major portion of grant funding within St George's.

Professor Kirsty Le Doare's interests are in maternal and neonatal immunity to infection and prevention through vaccination, infections in neonates and pregnant and post-partum women, seroepidemiology of disease and infection prevention and control in low-income settings. Studies currently ongoing in Uganda include PROTECT, COMPARTS, and BOOSTME.

The CNPI attracts funding from major research bodies in the UK and Europe including the European Union (EU), the European Commission (EC), Action Medical Research (AMR),



Meningitis Research Foundation (MRF) and many commercial companies focused on research. It also gets funding from non-EU Institutions such as Bill and Melinda Gates Foundation, Al Thrasher and GARDP (A joint DNDi / WHO initiative).

3. Special Factors

This is a position based in the UK with frequent travel to Uganda.

It is expected that staff working at City St George's will be involved in our mentoring and tutoring activities, eg undertaking the role of Personal Tutor, as well as assisting with the recruitment of students where applicable.

Previous adult trainees have also undertaken clinics in the adult and paediatric services at Mulago and Kawempe hospitals and similar clinic experience can be arranged if the fellow has a particular interest.

After probation, and upon institute approval, there is access to funds for further training (up to £550 per financial year).



Person Specification

Criteria	Description	Essential/ Desirable	How it is to be tested
Qualifications	Medical degree, full GMC registration	E	SS1 , AF
	MRCP (CH) or equivalent	D	SS2 , AF
	Masters' degree in relevant field	D	
Experience	Medically qualified to at least ST3	E	SS3 , AF, INT
	Experience of interpreting microbiological information for clinical care (culture and sensitivities, serology, point of care tests, etc.)	E	AF, INT
	Experience in paediatrics or obstetrics	D	SS4 , AF, INT
	Experience working clinically in resource-limited settings	D	
	Experience of undergraduate and postgraduate teaching in diverse settings	D	
Knowledge/ Skills	Interest in infectious diseases, Vaccinology or Public Health	E	SS5 , INT
	Able to communicate to stakeholders, clinical teams and colleagues in a collaborative manner	E	INT
	Able to undertake laboratory audits	D	INT
	An understanding of Good Clinical Practice	D	AF, SS6
	Ability to develop and deliver high-quality research and to publish in peer-reviewed journals	D	INT
Personal Attributes	Flexible and enthusiastic with a good sense of humour	E	AF, INT
	Good use of initiative and strong organisational and record keeping skills	E	AF, INT



Key:

PQ=Prerequisite Qualification, AF=Application Form, CV=Curriculum Vitae,
 SS=Selection/Supporting Statements, ST=Selection Test/Presentation, INT=Interview

Note: Elements marked SS (Supporting Statements) in the Person Specification will be highlighted in Step 6 (Supporting Statements) on the online application form. Applicants' answers to Step 6 are an essential part of the selection process. Applicants should write individual supporting statements to demonstrate how their qualifications, experience, skills and training fit each of the elements highlighted in this section.

Applicants should address other elements of the Person Specification in Step 7 (Additional Information). Shortlisting will be based on applicants' responses to Step 6 and Step 7. Therefore applicants should complete both sections as fully as possible on the online application form.

4. Date

October 2025



About City St George's, University of London

City St George's, University of London is the University of business, practice and the professions.

City St George's attracts around 27,000 students from more than 150 countries.

Our academic range is broadly-based with world-leading strengths in business; law; health and medical sciences; mathematics; computer science; engineering; social sciences; and the arts including journalism, dance and music.

In August 2024, City, University of London merged with St George's, University of London creating a powerful multi-faculty institution. The combined university is now one of the largest suppliers of the health workforce in the capital, as well as one of the largest higher education destinations for London students.

City St George's campuses are spread across London in Clerkenwell, Moorgate and Tooting, where we share a clinical environment with a major London teaching hospital.

Our students are at the heart of everything that we do, and we are committed to supporting them to go out and get good jobs.

Our research is impactful, engaged and at the frontier of practice. In the last [REF \(2021\)](#) 86 per cent of City research was rated as world leading 4* (40%) and internationally excellent 3* (46%). St George's was ranked joint 8th in the country for research impact with 100% of impact cases judged as 'world-leading' or 'internationally excellent. As City St George's we will seize the opportunity to carry out interdisciplinary research which will have positive impact on the world around us.

Over 175,000 former students in over 170 countries are members of the City St George's Alumni Network.

City St George's is led by Professor Sir Anthony Finkelstein.



St George's School of Health and Medical Sciences currently offers a range of employee benefits:

Salary:

£46,675 pa, (pro-rated for part-time staff). The starting salary range for **Post-2009 Clinical Lecturer Scale** is **£46,675 – £50,175 plus London Allowance £2,162** and appointment is usually made at the minimum point.

Hours:

35 hours per week which can be done flexibly in various ways or part time/job share can also be considered. Staff are expected to work the hours necessary to meet the requirements of the role and this will be dependent on the service area.

Annual leave:

30 days per annum. Plus eight UK public holidays and four days when City St George's, University of London is closed (usually between Christmas and New Year). Part time staff receive a pro rata entitlement.

Pension:

Membership of competitive pension schemes with generous employer contribution and a range of extra benefits.

[Superannuation Arrangements of the University of London \(SAUL\)](#)

[London Pension Fund Authority \(LPFA\)](#)

[Universities Superannuation Scheme \(USS\)](#)

[National Health Services Pension Scheme \(NHSPS\) \(existing members only\)](#)

Flexible working

Flexible working, including part-time or reduced hours of work, opportunities to work from home for many posts, compressed hours and local flexibility in agreeing start and finish times of work.

Travel

City St George's, University of London offers an interest free season ticket loan and participates in the [Cycle to Work Scheme](#).

Gift Aid

If you would like to make a tax-free donation to a charity of your choice, this can be arranged through our Payroll.

Sports and Leisure Facilities

Rob Lowe Sports Centre, situated on the St George's Healthcare NHS Trust site offers exercise facilities that can be utilised by City St George's, University of London staff.

Within walking distance from St George's is Tooting Leisure Centre. Facilities include a swimming pool, gym and various exercise classes. The Centre offers staff an all-inclusive corporate membership. For more information please contact [Tooting Leisure Centre](#).



Shops and facilities There are a number of shops and facilities situated on site including ATMs, student bar and shop, Pret a Manger, M&S Simply Food store, library and multi-faith room.

Informal enquiries

Informal enquiries may be made via email to: kledoar@sgul.ac.uk

Making an application

All applicants are encouraged to apply online at <http://jobs.sgul.ac.uk> as our system is user friendly and the online application form is simple to complete. Please note that CVs only will not be accepted.

For any accessibility issues please contact hrhelp@sgul.ac.uk

Closing date: **Sunday 8 March 2026**

Interview date: To be confirmed. As shortlisted candidates will be notified by email, it is imperative that you provide an email address that is accessed frequently.

Please quote reference **675-26-R**

We are delighted that you are interested in working at St George's School of Health and Medical Sciences. You will be notified of the outcome of your application by email. We aim to respond to all candidates within 5 weeks of the closing date of the vacancy.

